



TUI MAGIC LIFE

Sustainability Report 2025/2026

TUI Magic Life Fuerteventura



Agenda

Informe de Sostenibilidad 2025/26

1 Introduction

2 Management and Sustainability

3 Environment – Energy – Water – Waste

4 Social Impact & Supply Chain

5 Social and local commitment

6 Certifications

Introduction

Commitment to Sustainability 2025–2026

These pillars form the basis of our strategy and reflect our vision for the future as a club committed to sustainability. Looking ahead to 2025 and 2026, we reinforce our determination to actively reduce our CO₂ emissions, optimize energy use, minimize waste, and move towards an increasingly responsible chemical environment.

Our commitment goes beyond the environmental field. We firmly believe in the positive impact we can generate in our environment, which is why we promote initiatives that contribute to the development and well-being of local communities, creating shared value and solid long-term relationships.

Continuous improvement is the engine that guides our actions. For this reason, we have certifications from external standards that endorse our performance and allow us to measure, evaluate and improve our practices, ensuring that we are aligned with the most demanding regulations and international best practices.

Through this 2025–2026 sustainability report, we want not only to share the progress made, but also to inspire, reaffirming our commitment to a more responsible, balanced and conscious future. We continue to move forward with determination, convinced that every action counts to build a lasting positive impact in the environmental and social sphere.

Management and Sustainability

Management and Sustainability

Travel better, taking care of what matters

At our club, we reaffirm our commitment to sustainability as a key axis of our management in 2025–2026. During the period 2024–2025, we have met the objectives established for the optimization of water and energy use, the reduction of waste and the promotion of recycling, thus consolidating the progress made in environmental matters.

On this basis, we continue to work continuously reducing our environmental footprint by reducing water and energy consumption by 5% per guest and 3% in non-recyclable waste generated, taking the results of the 2024-2025 period as a reference. At the same time, we promote initiatives that contribute to the well-being of our employees and the development of local communities, involving customers and partners in responsible practices. This approach allows us to move towards a more sustainable, responsible model aligned with the challenges of the future.

We work with clear objectives aligned with the TUI Group's vision and continuously evaluate our progress to improve every year, while promoting sustainability, professional development and the well-being of our employees. Our approach focuses on three key areas: environment, community and social engagement.

Management and Sustainability

Our sustainability strategy is based on six pillars:

1. Prevent: Take care of the destination from the beginning



2. Reduce: Optimize the use of resources



4. Beautify: caring for and improving the environment



5. Communicate: Inspire conscious tourism



3. Recycle: Transform to keep traveling



6. Understand: Know to better protect



Environment – Energy – Water – Waste

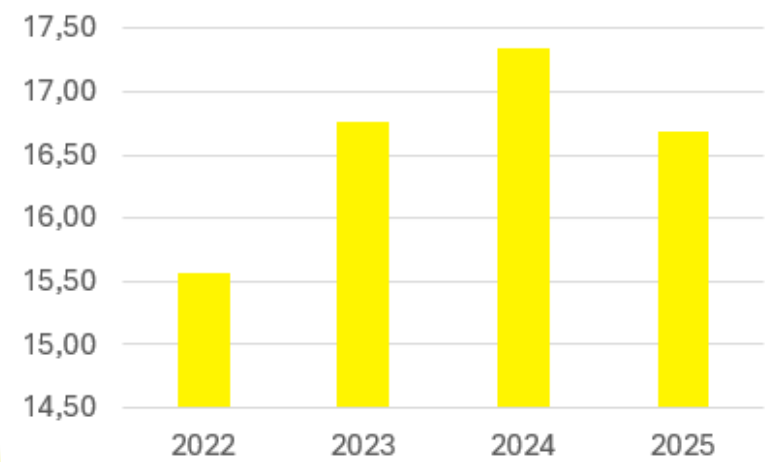
ENERGY

These results reflect advances in efficiency and a firm commitment to sustainability.

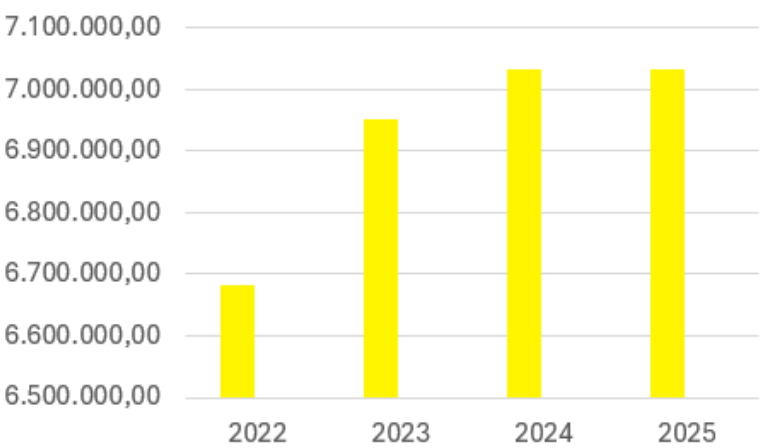
An evolution of total energy consumption is observed with a progressive increase until 2024, followed by a slight stabilization in 2025, which indicates a first effect of the optimization measures implemented. In this context, the objective of continuing to improve efficiency in the use of energy is maintained.

Average consumption per guest/night remains relatively stable, despite the increase in activity, reflecting an increasingly efficient management of energy resources. Our goal is to reduce energy intensity by at least 5% by 2026.

Total energía KWh



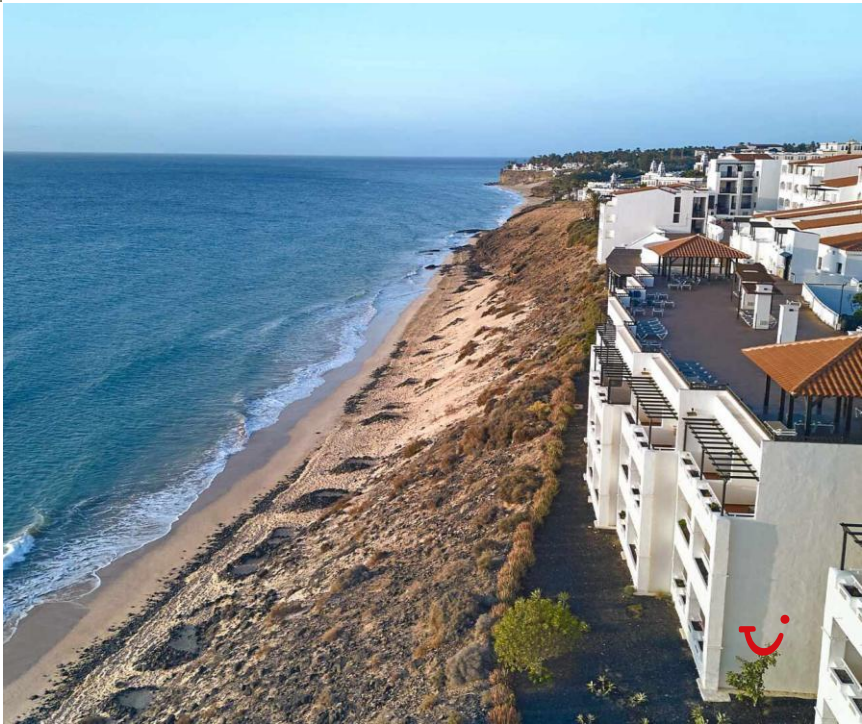
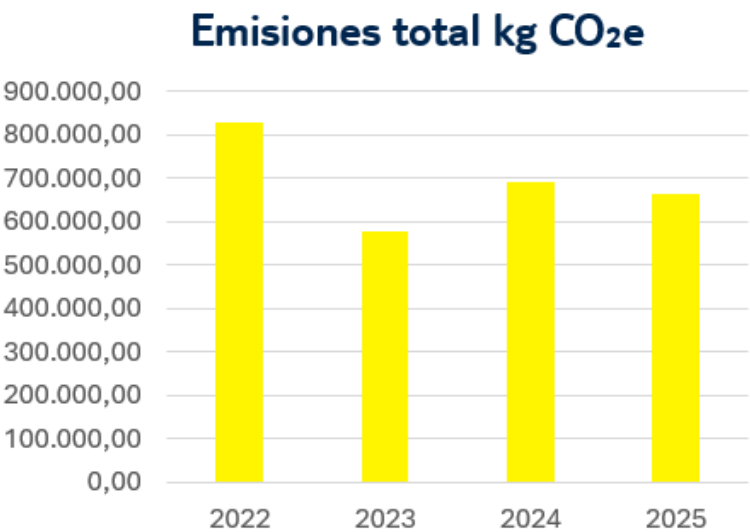
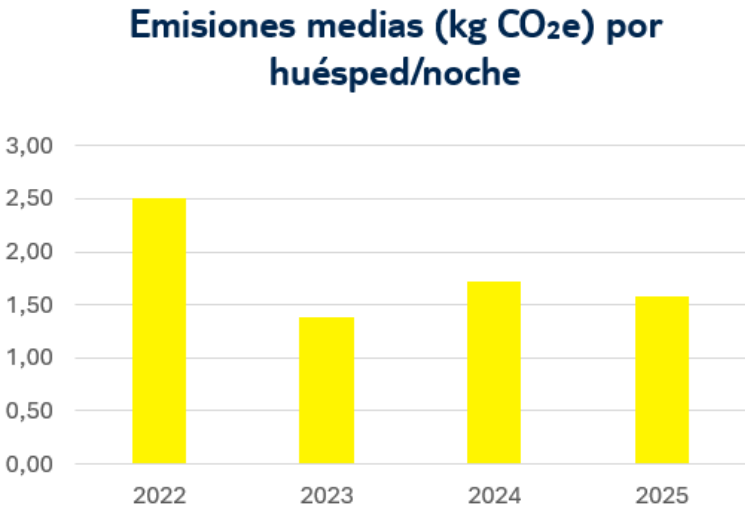
Consumo medio (kWh) por huésped/noche



CO₂e EMISSIONS

Global emission reductions with a tendency to stabilise at more sustainable levels

Total CO₂ emissions show a significant reduction compared to 2022, with a rebound in 2024 and a further improvement in 2025, standing below initial levels. This behavior reinforces the commitment to continue reducing CO₂ emissions in the coming years. On the other hand, average CO₂ emissions per guest/night show a general downward trend, remaining at more sustainable levels. The goal is to continue reducing this indicator by a minimum of 10% in Kg CO₂e in the coming year.

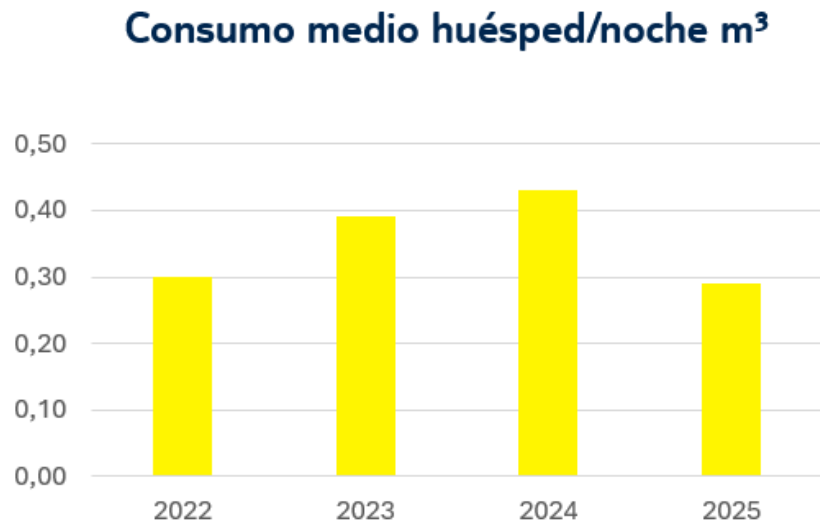


WATER

Optimization of water consumption with clear improvements in efficiency.

Total water consumption shows a progressive increase until 2024, followed by a significant reduction in 2025, reaching levels even lower than previous years. This behavior reinforces the commitment to continue optimizing the use of water resources in the coming years.

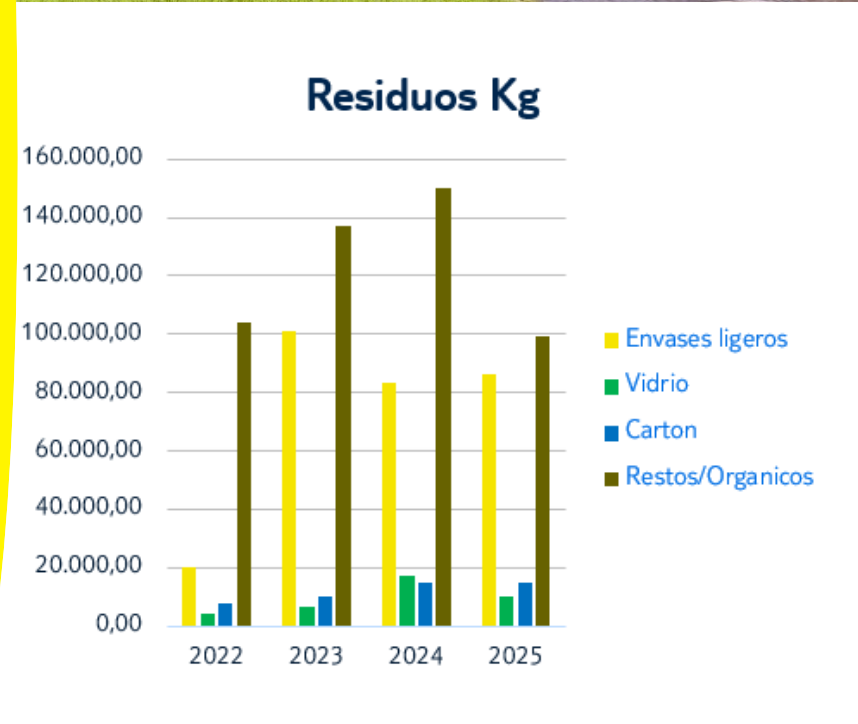
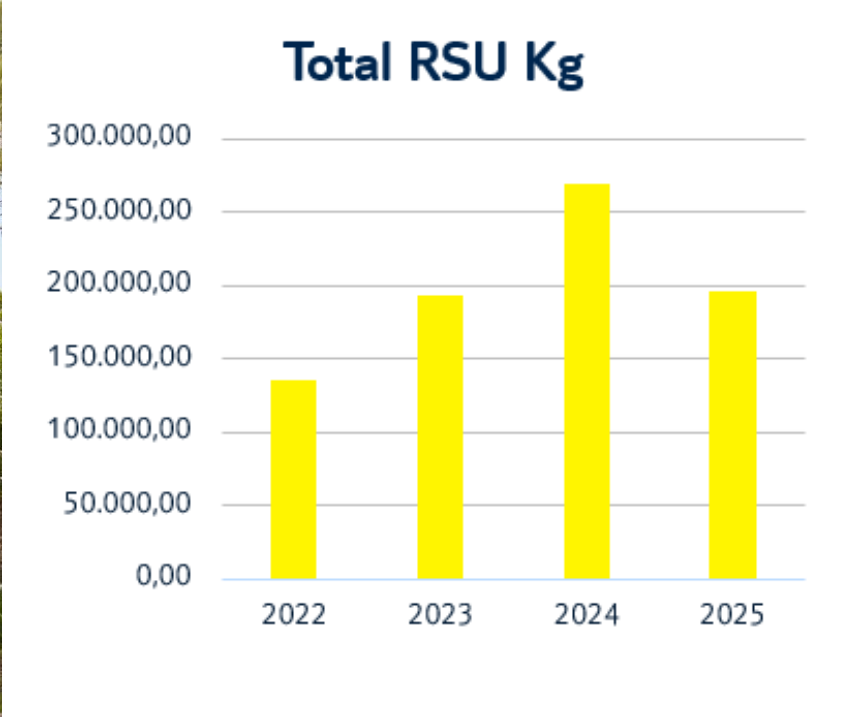
As for the average consumption per guest/night, a similar evolution is observed, with a notable improvement in 2025 that reflects greater efficiency in the use of the resource, evidencing a trend of continuous improvement.



URBAN WASTE

Improved waste management with significant reduction and greater control.

Total waste generation shows an increase until 2024, followed by a significant reduction in 2025, returning to more controlled levels. This behavior reinforces the commitment to continue improving waste management. By fractions, the decrease in light packaging and organic waste in 2025 stands out, while glass and cardboard maintain a more stable evolution, evidencing a continuous improvement in management.



Our Commitment to a More Sustainable Future

1 Waste reduction

- We continuously monitor food waste and act proactively to reduce it as much as possible.

2 Sustainable awareness

- We inspire our team and guests, encouraging responsible habits and providing practical advice to avoid waste.

3 Responsible consumption

- We are committed to locally sourced and sustainable products, supporting the community and caring for the planet, while using certified and biodegradable organic products to ensure a cleaner and healthier environment.

4 Management of Waste

- We promote a culture of recycling through an effective waste management system that invites everyone to participate, in collaboration with certified experts who ensure responsible recycling and proper treatment of special waste

5 Active recycling

- We actively recycle a wide variety of materials paper, plastic, glass, tins, batteries and textiles, contributing every day to a positive impact on the environment.

Social Impact & Supply Chain

Our Team

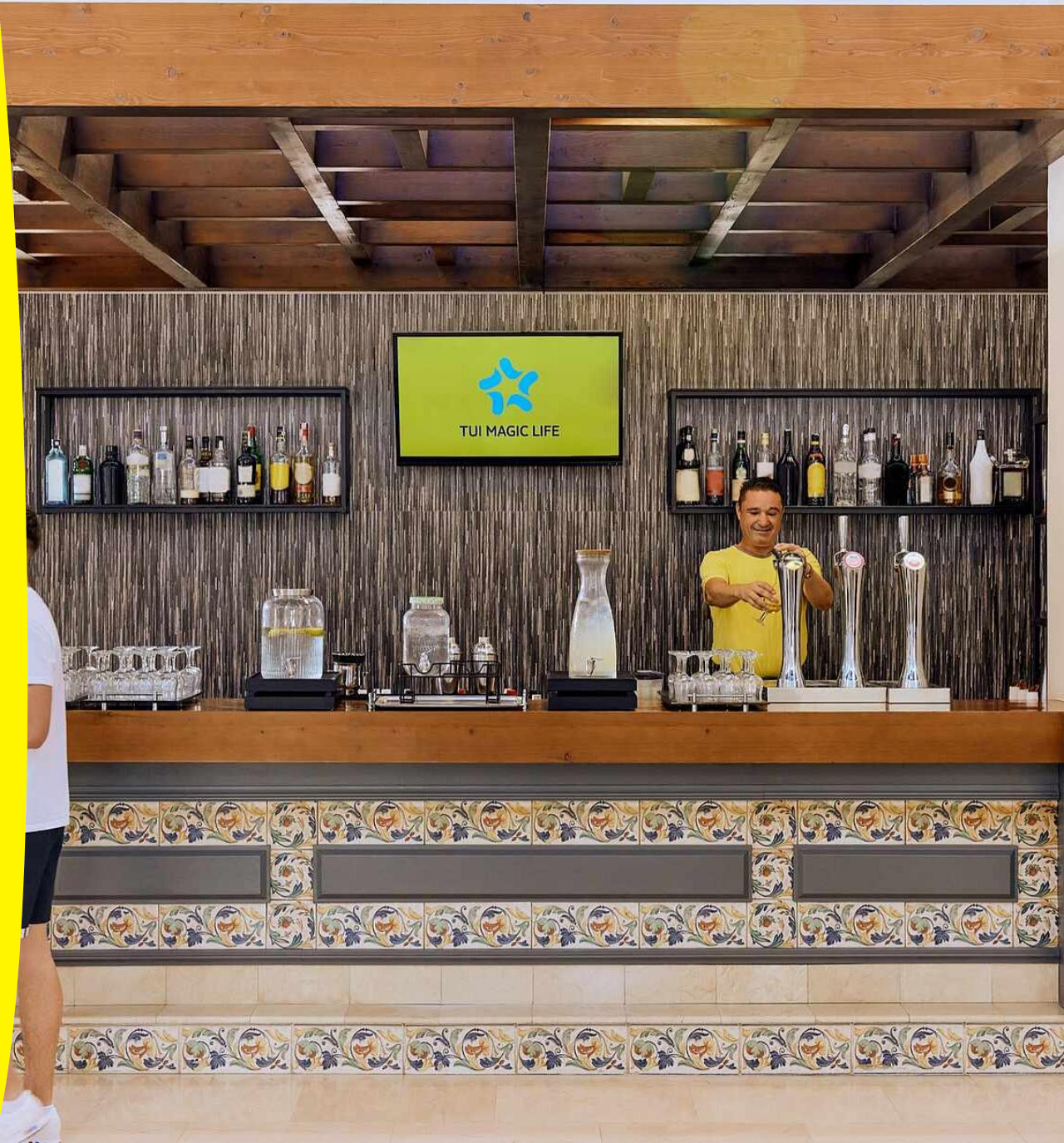
Growing together, respecting our environment and the people who make it possible

We have a team of approximately 338 people during the year 2025, of which about 86% belong to the local community. Currently, we maintain an operational average of 301 employees. Of this total, 59.2% are Spanish nationals and 46.75% are women, reflecting our commitment to diversity and equal opportunities.

We comply with environmental, labour and safety regulations, and we promote awareness through training and internal communication.

We are committed to local employment, with the aim that at least 80% of our team is from the area. In addition, we take care of the well-being of our employees through regular surveys, continuous training and open and anonymous communication spaces.

We believe that a motivated team is key to moving towards a more sustainable hotel model.





Purchasing and Stakeholders



Responsible purchasing, positive impact.

Our purchasing managers prioritize sustainable and environmentally friendly products. Any equipment refurbishment or acquisition is carefully scrutinized to ensure that it meets these standards.

When it comes to food, we are committed to local, seasonal and proximity products, thus contributing to the support of producers in the area and the reduction of our carbon footprint.

In addition, we involve all stakeholders along the value chain, ensuring that they share our commitment to protecting the environment. When selecting collaborators and suppliers, we verify that their practices are aligned with our sustainability principles.



Social and local commitment



Social Commitment

We actively collaborate with local schools and associations to promote the training and development of students. We support solidarity initiatives such as the AMPA of the CEO of Antigua and the IES Puerto del Rosario, including the "Breaking Barriers" project. We also contribute with donations to centers such as the Cristóbal García Blairzy school and participate in professional development by hosting students on Vocational Training internships. In addition, we support international educational projects such as the CEIP El Ciervo.



Protection of children

We firmly reject any form of child exploitation and do not hire minors. We train our staff to identify and act in possible cases of abuse, always reporting them to the authorities. In addition, we respect human rights and comply with international child protection standards.

Certifications

Certified commitment to sustainability



The internationally recognised Travelife seal of quality is applied by the TUI Group as a tool to evaluate its sustainability performance. To obtain this certification, it is essential to have an organizational structure oriented towards sustainability and to implement measures that integrate both ecological and social aspects. The process is verified through audits carried out by an independent external body. The distinction in the Gold category, awarded to 163 establishments, is valid for two years.



Team Project

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Thank you.

